

Fonctions soignantes et médico-techniques

Echelle 2020

Salaire horaire = salaire mensuel /174.3 h

Cl.	Minimum 1 part	Maximum 22 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	22 parts
1b	4'067.90	4'887.85	4'067.90	4'067.90	4'067.90	4'067.90	4'067.90	4'067.90	4'067.90	4'152.30	4'291.30	4'430.25	4'569.20	4'659.75	4'690.40	4'708.80	4'727.20	4'745.70	4'764.55	4'783.20	4'801.95	4'820.75	4'868.90	4'887.85
2b	4'067.90	5'075.50	4'067.90	4'067.90	4'067.90	4'067.90	4'067.90	4'067.90	4'191.15	4'330.40	4'469.55	4'608.70	4'747.95	4'839.20	4'870.15	4'889.30	4'908.60	4'927.85	4'947.25	4'966.60	4'986.15	5'005.80	5'055.80	5'075.50
3b	4'067.90	5'263.15	4'067.90	4'067.90	4'067.90	4'067.90	4'085.85	4'226.10	4'365.85	4'506.10	4'646.15	4'786.20	4'926.25	5'018.20	5'050.10	5'069.90	5'089.85	5'109.85	5'129.90	5'150.10	5'170.35	5'190.70	5'242.70	5'263.15
4b	4'067.90	5'532.80	4'067.90	4'067.90	4'067.90	4'177.05	4'320.50	4'463.85	4'607.45	4'750.80	4'894.40	5'037.90	5'181.30	5'275.80	5'308.75	5'329.60	5'350.55	5'371.65	5'392.85	5'414.20	5'435.30	5'456.80	5'511.30	5'532.80
5b	4'067.90	5'735.45	4'067.90	4'079.05	4'209.90	4'355.35	4'500.65	4'646.20	4'791.60	4'937.00	5'082.50	5'227.80	5'373.30	5'469.10	5'503.10	5'524.85	5'546.55	5'568.35	5'590.30	5'612.20	5'634.25	5'656.55	5'713.15	5'735.45
6b	4'199.55	5'950.80	4'199.55	4'258.75	4'392.10	4'540.10	4'688.25	4'836.30	4'984.50	5'132.50	5'280.65	5'428.70	5'576.85	5'674.65	5'709.55	5'732.10	5'754.65	5'777.35	5'800.10	5'823.00	5'845.90	5'868.90	5'927.70	5'950.80
7b	4'375.05	6'166.05	4'375.05	4'435.55	4'571.35	4'722.45	4'873.60	5'024.60	5'175.70	5'326.80	5'477.95	5'629.00	5'780.05	5'879.90	5'916.00	5'939.25	5'962.75	5'986.30	6'009.95	6'033.45	6'057.30	6'081.25	6'142.10	6'166.05
8b	4'553.70	6'381.40	4'553.70	4'615.20	4'753.70	4'907.40	5'061.25	5'214.85	5'368.60	5'522.30	5'676.10	5'829.90	5'983.60	6'085.45	6'122.40	6'146.65	6'170.95	6'195.30	6'219.60	6'244.25	6'268.85	6'293.50	6'356.60	6'381.40
9b	4'726.00	6'596.55	4'726.00	4'788.75	4'930.15	5'087.25	5'244.25	5'401.35	5'558.45	5'715.50	5'872.60	6'029.60	6'186.70	6'290.90	6'328.95	6'353.85	6'379.00	6'404.20	6'429.40	6'454.85	6'480.30	6'505.80	6'570.90	6'596.55
10b	4'904.75	6'823.75	4'904.75	4'969.15	5'113.90	5'274.85	5'435.75	5'596.75	5'757.75	5'918.70	6'079.70	6'240.50	6'401.40	6'508.25	6'547.60	6'573.40	6'599.35	6'625.45	6'651.55	6'677.85	6'704.25	6'730.65	6'797.20	6'823.75
11b	5'081.75	7'048.40	5'081.75	5'147.80	5'296.20	5'461.05	5'626.25	5'791.15	5'956.25	6'121.05	6'286.10	6'451.05	6'616.20	6'725.80	6'765.90	6'792.20	6'818.65	6'845.05	6'871.65	6'898.45	6'925.35	6'952.40	7'021.00	7'048.40
12b	5'258.80	7'272.40	5'258.80	5'326.45	5'478.60	5'647.50	5'816.55	5'985.60	6'154.55	6'323.70	6'492.80	6'661.65	6'829.45	6'940.20	6'981.25	7'008.40	7'035.75	7'063.15	7'090.60	7'118.30	7'145.95	7'173.40	7'244.15	7'272.40
13b	5'432.90	7'487.90	5'432.90	5'502.15	5'658.05	5'831.50	6'004.90	6'178.30	6'351.60	6'525.00	6'698.45	6'869.95	7'040.70	7'154.15	7'195.65	7'222.70	7'249.80	7'276.85	7'303.90	7'331.10	7'358.45	7'385.95	7'458.80	7'487.90
14b	5'611.50	7'702.35	5'611.50	5'682.40	5'841.85	6'019.10	6'196.40	6'373.55	6'551.05	6'728.20	6'902.95	7'077.25	7'248.70	7'360.40	7'401.95	7'429.50	7'457.15	7'485.05	7'513.00	7'540.90	7'569.15	7'597.50	7'672.45	7'702.35
15b	5'785.30	7'917.00	5'785.30	5'858.00	6'021.40	6'202.95	6'384.70	6'566.30	6'747.95	6'926.75	7'104.95	7'279.75	7'451.15	7'565.10	7'607.65	7'636.10	7'664.60	7'693.20	7'722.00	7'750.90	7'780.00	7'809.20	7'886.20	7'917.00
16b	5'960.70	8'131.65	5'960.70	6'035.20	6'202.35	6'388.20	6'573.95	6'759.60	6'942.65	7'124.65	7'302.95	7'478.15	7'653.05	7'769.70	7'813.40	7'842.60	7'872.10	7'901.55	7'931.15	7'960.85	7'990.80	8'020.75	8'100.05	8'131.65
17b	6'060.55	8'242.30	6'060.55	6'135.55	6'304.40	6'491.90	6'679.25	6'864.85	7'048.30	7'227.85	7'404.55	7'581.00	7'757.45	7'875.15	7'919.45	7'949.15	7'979.00	8'008.90	8'039.05	8'069.30	8'099.65	8'129.95	8'210.30	8'242.30
18b	6'235.35	8'454.10	6'235.35	6'311.95	6'484.25	6'675.85	6'865.25	7'052.65	7'235.85	7'416.25	7'596.45	7'776.60	7'956.90	8'077.30	8'122.60	8'153.15	8'183.70	8'214.50	8'245.45	8'276.55	8'307.65	8'338.80	8'421.25	8'454.10
19b	6'408.70	8'665.90	6'408.70	6'486.95	6'663.00	6'856.95	7'048.25	7'235.55	7'419.85	7'604.00	7'788.15	7'972.25	8'156.30	8'279.45	8'325.90	8'357.25	8'388.65	8'420.25	8'451.85	8'483.80	8'515.75	8'547.85	8'632.25	8'665.90
20b	6'582.00	8'877.80	6'582.00	6'661.85	6'840.25	7'035.70	7'227.35	7'415.60	7'603.70	7'791.75	7'979.70	8'167.75	8'355.85	8'481.30	8'529.00	8'561.10	8'593.40	8'625.85	8'658.40	8'690.95	8'723.90	8'756.75	8'843.30	8'877.80
21b	6'753.50	9'089.65	6'753.50	6'833.80	7'013.70	7'210.05	7'402.60	7'594.70	7'786.65	7'978.70	8'170.95	8'362.95	8'554.95	8'683.35	8'732.20	8'765.15	8'798.10	8'831.50	8'864.80	8'898.30	8'931.90	8'965.70	9'054.30	9'089.65
22b	6'927.30	9'301.55	6'927.30	7'008.55	7'188.75	7'384.80	7'580.60	7'776.20	7'971.95	8'167.65	8'363.35	8'559.05	8'754.60	8'885.55	8'935.40	8'969.05	9'002.95	9'037.15	9'071.25	9'105.50	9'140.05	9'174.65	9'265.45	9'301.55
23b	7'097.30	9'513.30	7'097.30	7'177.70	7'357.35	7'557.00	7'756.55	7'956.15	8'155.75	8'355.35	8'554.80	8'754.45	8'954.00	9'087.65	9'138.55	9'173.30	9'207.95	9'242.75	9'277.75	9'312.90	9'348.15	9'383.55	9'476.35	9'513.30

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1b	52'882.70	63'542.05	52'882.70	52'882.70	52'882.70	52'882.70	52'882.70	52'882.70	52'882.70	53'979.90	55'786.90	57'593.25	59'399.60	60'576.75	60'975.20	61'214.40	61'453.60	61'694.10	61'939.15	62'181.60	62'425.35	62'669.75	63'295.70	63'542.05
2b	52'882.70	65'981.50	52'882.70	52'882.70	52'882.70	52'882.70	52'882.70	52'882.70	54'484.95	56'295.20	58'104.15	59'913.10	61'723.35	62'909.60	63'311.95	63'560.90	63'811.80	64'062.05	64'314.25	64'565.80	64'819.95	65'075.40	65'725.40	65'981.50
3b	52'882.70	68'420.95	52'882.70	52'882.70	52'882.70	52'882.70	53'116.05	54'939.30	56'756.05	58'579.30	60'399.95	62'220.60	64'041.25	65'236.60	65'651.30	65'908.70	66'168.05	66'428.05	66'688.70	66'951.30	67'214.55	67'479.10	68'155.10	68'420.95
4b	52'882.70	71'926.40	52'882.70	52'882.70	52'882.70	54'301.65	56'166.50	58'030.05	59'896.85	61'760.40	63'627.20	65'492.70	67'356.90	68'585.40	69'013.75	69'284.80	69'557.15	69'831.45	70'107.05	70'384.60	70'658.90	70'938.40	71'646.90	71'926.40
5b	52'882.70	74'560.85	52'882.70	53'027.65	54'728.70	56'619.55	58'508.45	60'400.60	62'290.80	64'181.00	66'072.50	67'961.40	69'852.90	71'098.30	71'540.30	71'823.05	72'105.15	72'388.55	72'673.90	72'958.60	73'245.25	73'535.15	74'270.95	74'560.85
6b	54'594.15	77'360.40	54'594.15	55'363.75	57'097.30	59'021.30	60'947.25	62'871.90	64'798.50	66'722.50	68'648.45	70'573.10	72'499.05	73'770.45	74'224.15	74'517.30	74'810.45	75'105.55	75'401.30	75'699.00	75'996.70	76'295.70	77'060.10	77'360.40
7b	56'875.65	80'158.65	56'875.65	57'662.15	59'427.55	61'391.85	63'356.80	65'319.80	67'284.10	69'248.40	71'213.35	73'177.00	75'140.65	76'438.70	76'908.00	77'210.25	77'515.75	77'821.90	78'129.35	78'434.85	78'744.90	79'056.25	79'847.30	80'158.65
8b	59'198.10	82'958.20	59'198.10	59'997.60	61'798.10	63'796.20	65'796.25	67'793.05	69'791.80	71'789.90	73'789.30	75'788.70	77'786.80	79'110.85	79'591.20	79'906.45	80'222.35	80'538.90	80'854.80	81'175.25	81'495.05	81'815.50	82'635.80	82'958.20
9b	61'438.00	85'755.15	61'438.00	62'253.75	64'091.95	66'134.25	68'175.25	70'217.55	72'259.85	74'301.50	76'343.80	78'384.80	80'427.10	81'781.70	82'276.35	82'600.05	82'927.00	83'254.60	83'582.20	83'913.05	84'243.90	84'575.40	85'421.70	85'755.15
10b	63'761.75	88'708.75	63'761.75	64'598.95	66'480.70	68'573.05	70'664.75	72'757.75	74'850.75	76'943.10	79'036.10	81'126.50	83'218.20	84'607.25	85'118.80	85'454.20	85'791.55	86'130.85	86'470.15	86'812.05	87'155.25	87'498.45	88'363.60	88'708.75
11b	66'062.75	91'629.20	66'062.75	66'921.40	68'850.60	70'993.65	73'141.25	75'284.95	77'431.25	79'573.65	81'719.30	83'863.65	86'010.60	87'435.40	87'956.70	88'298.60	88'642.45	88'985.65	89'331.45	89'679.85	90'029.55	90'381.20	91'273.00	91'629.20
12b	68'364.40	94'541.20	68'364.40	69'243.85	71'221.80	73'417.50	75'615.15	77'812.80	80'009.15	82'208.10	84'406.40	86'601.45	88'782.85	90'222.60	90'756.25	91'109.20	91'464.75	91'820.95	92'177.80	92'537.90	92'897.35	93'254.20	94'173.95	94'541.20
13b	70'627.70	97'342.70	70'627.70	71'527.95	73'554.65	75'809.50	78'063.70	80'317.90	82'570.80	84'825.00	87'079.85	89'309.35	91'529.10	93'003.95	93'543.45	93'895.10	94'247.40	94'599.05	94'950.70	95'304.30	95'659.85	96'017.35	96'964.40	97'342.70
14b	72'949.50	100'130.55	72'949.50	73'871.20	75'944.05	78'248.30	80'553.20	82'856.15	85'163.65	87'466.60	89'738.35	92'004.25	94'233.10	95'685.20	96'225.35	96'583.50	96'942.95	97'305.65	97'669.00	98'031.70	98'398.95	98'767.50	99'741.85	100'130.55
15b	75'208.90	102'921.00	75'208.90	76'154.00	78'278.20	80'638.35	83'001.10	85'361.90	87'723.35	90'047.75	92'364.35	94'636.75	96'864.95	98'346.30	98'899.45	99'269.30	99'639.80	100'011.60	100'386.00	100'761.70	101'140.00	101'519.60	102'520.60	102'921.00
16b	77'489.10	105'711.45	77'489.10	78'457.60	80'630.55	83'046.60	85'461.35	87'874.80	90'254.45	92'620.45	94'938.35	97'215.95	99'489.65	101'006.10	101'574.20	101'953.80	102'337.30	102'720.15	103'104.95	103'491.05	103'880.40	104'269.75	105'300.65	105'711.45
17b	78'787.15	107'149.90	78'787.15	79'762.15	81'957.20	84'394.70	86'830.25	89'243.05	91'627.90	93'962.05	96'259.15	98'553.00	100'846.85	102'376.95	102'952.85	103'338.95	103'727.00	104'115.70	104'507.65	104'900.90	105'295.45	105'689.35	106'733.90	107'149.90
18b	81'059.55	109'903.30	81'059.55	82'055.35	84'295.25	86'786.05	89'248.25	91'684.45	94'066.05	96'411.25	98'753.85	101'095.80	103'439.70	105'004.90	105'593.80	105'990.95	106'388.10	106'788.50	107'190.85	107'595.15	107'999.45	108'404.40	109'476.25	109'903.30
19b	83'313.10	112'656.70	83'313.10	84'330.35	86'619.00	89'140.35	91'627.25	94'062.15	96'458.05	98'852.00	101'245.95	103'639.25	106'031.90	107'632.85	108'236.70	108'644.25	109'052.45	109'463.25	109'874.05	110'289.40	110'704.75	111'122.05	112'219.25	112'656.70
20b	85'566.00	115'411.40	85'566.00	86'604.05	88'923.25	91'464.10	93'955.55	96'402.80	98'848.10	101'292.75	103'736.10	106'180.75	108'626.05	110'256.90	110'877.00	111'294.30	111'714.20	112'136.05	112'559.20	112'982.35	113'410.70	113'837.75	114'962.90	115'411.40
21b	87'795.50	118'165.45	87'795.50	88'839.40	91'178.10	93'730.65	96'233.80	98'731.10	101'226.45	103'723.10	106'222.35	108'718.35	111'214.35	112'883.55	113'518.60	113'946.95	114'375.30	114'809.50	115'242.40	115'677.90	116'114.70	116'554.10	117'705.90	118'165.45
22b	90'054.90	120'920.15	90'054.90	91'111.15	93'453.75	96'002.40	98'547.80	101'090.60	103'635.35	106'179.45	108'723.55	111'267.65	113'809.80	115'512.15	116'160.20	116'597.65	117'038.35	117'482.95	117'926.25	118'371.50	118'820.65	119'270.45	120'450.85	120'920.15
23b	92'264.90	123'672.90	92'264.90	93'310.10	95'645.55	98'241.00	100'835.15	103'429.95	106'024.75	108'619.55	111'212.40	113'807.85	116'402.00	118'139.45	118'801.15	119'252.90	119'703.35	120'155.75	120'610.75	121'067.70	121'525.95	121'986.15	123'192.55	123'672.90